



Ministry Portfolio

Full Portfolio (last updated Jan 19, 2026)

The Rev. Lisa Stanley McIndoo, West Tennessee

Priest, Since Dec 11, 2016

Preferred Contact Information

998 Fair Meadow Rd
Memphis, Tennessee 38117
United States

lisa@centralgroup.org
901-335-3800

My ministry is rooted in creating spaces of welcome, connection, shared leadership, and joy! I am committed to fostering community and encouraging collaboration as we seek to follow Christ with integrity, grace, and hope.

Current Compensation	Required for New Position	Negotiable	Healthcare Needed
\$120000		Yes	Negotiable
Housing/Rectory	Housing/Rectory Detail	Housing Required for	
Housing Allowance			

I receive: SECA, cell phone, and reimbursement for my portion of insurance through my husband's job.

Education

Bachelor of Liberal Studies, Film and Television/Psycholog, The University of Memphis
Masters of Divinity, Theology, The University of the South

2022	Completion, 2-year program from VTS, Thriving in Ministry
2026	Completion, Discernment Ministries for Th, Society for Increase in Minis
2016	Completion, Leadership and Anxiety in the, Lombard Mennonite Peace Cente
2016	Completion, Disaster Chaplaincy Training, Beecken Center

Position Preferences

Canon for Congregational Development
Canon to the Ordinary
Dean
Rector / Vicar / Priest-in-Charge

Open to Consider New Position

Full time

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Work History and Skills

Rector / Vicar / Priest-in-Charge	Jan 2022	Church of the Holy Apostles	Collierville, Tennessee
		Fundraising, Creative engagement, growth, Lay Leadership Empowering <i>I lead a dynamic and growing congregation in a suburb of Memphis. My passion is empowering lay leaders to find new ways to serve our community by breathing new life into aging programs and launching new creative ministries. Our numbers are growing as new families and singles join our midst hearing about our welcoming ways of serving Christ!</i>	
Rector / Vicar / Priest-in-Charge	Jul 2017 to Dec 2021	St. Timothy's Episcopal Church	Mountain View, California
		Preaching, teaching, school leadership, community engagement <i>I led a growing congregation in Silicon Valley with a thriving preschool. Our worship combined ancient & contemporary elements. My spiritual gifts were used to encourage lay leadership and promote relationship building. We engaged in outreach missions that included: a safe parking program, Little Free Pantry, & Creation Care. During Covid we engaged in both live and virtual worship services utilizing my skills as a former producer.</i>	
Bi-vocational Priest	Jun 2016 to Aug 2017	St. John the Baptist	Battle Creek, Tennessee
		Liturgy; pastoral care; preaching <i>Bishop George Young placed me in this parish taking over for a retiring priest that was there for five years. I was in charge worship and pastoral care for the small, loving and dedicated family-sized parish.</i>	
Diocesan Staff & Rector	May 2016 to Aug 2017	The Episcopal Diocese of West Tennessee	Memphis, Tennessee
Seminarian	Sep 2013 to May 2016	The School of Theology	Sewanee, Tennessee
Cathedral Staff	May 2008 to Sep 2013	St. Mary's Cathedral	Memphis, Tennessee



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Describe a moment in your recent ministry that you recognize as one of success and fulfillment.

A recent ministry success was the revival of our church's hospitality program. When I first suggested bringing it back, there was a fair amount of hesitation and skepticism. Many felt it had run its course and wouldn't gain traction again. But I saw the potential for this ministry to not only serve practical needs, but also become a cornerstone of connection, welcome, and community. Prayerfully, using my experience with team building and missional engagement, I began recruiting and inspiring volunteers to create a shared plan to make every member and visitor feel welcome. Now our "Heavenly Hosts" mission includes many parishioners, even the ones that said it would never work! What once seemed unlikely has now become the most vibrant and impactful ministry in our church. "Heavenly Hosts" has reenergized our congregation, built new relationships, and even drawn people into deeper involvement and discipleship.

Describe your liturgical style and practice.

I consider myself to be "Broad Church," meaning that I have been formed by and have practiced different styles of worship. I was sent to seminary from St. Mary's Cathedral in Memphis, Tennessee, that practiced a high church liturgical style. I also served a church in California with a praise band. Although that was not my preferred style of worship, I learned a great deal about what works for different people in different parts of the world—that are ALL EPISCOPALIAN! I currently serve a church with a traditional 10 a.m. service and a Bluegrass Mass at 5 p.m. How perfectly wonderful to be part of a denomination that can hold a vast variety of worship styles centered around corporate prayer, liturgy and the Book of Common Prayer! I also enjoy exploring other Anglican liturgies from New Zealand, Scotland, Canada, and Church of England. I am passionate about the sacraments and the mysterious work of the Holy Spirit in our liturgy and in our world. I am a Church history buff with a special interest in our Anglican roots. I enjoy choral music, contemplative chant, anything performed on organ, and any music that uplifts the Word of God for God's people.

How do you practice incorporating others in ministry?

I am deeply passionate about helping others discover and develop their leadership gifts. Years ago, I came to understand that effective leadership doesn't come from one person offering all the answers, but from empowering others to lead alongside you. Since then, I have been intentional about cultivating a shared leadership model—one that resembles a snowflake pattern: interconnected, collaborative, and not dependent on a single center of control. To nurture this kind of leadership, I practice holy listening. I regularly engage in relational meetings, listening carefully to people's stories, values, and passions. These conversations often reveal points of intersection where individual energy and communal ministry align. By creating this space of inclusion and trust, people feel invited into ministry not as passive participants, but as vital contributors. The relationships formed through this process—and the energy that emerges from them—become a catalyst for shared leadership and meaningful action. This approach not only empowers individuals but also fosters a stronger, more connected, and Spirit-led community.

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How do you care for your spiritual, emotional and physical well-being?

Caring for my spiritual, emotional, and physical well-being is essential to sustaining faithful and grounded ministry. Spiritually, I stay rooted through prayer—even if it is in the grocery line. I make it a priority to build quiet moments into my routine where I can reflect, seek guidance, and simply be still before God. Being outdoors, often with my husband and our dogs, helps me reconnect with God's creation, and those moments often become sacred pauses in the midst of busy days. Emotionally, I stay grounded through trusted relationships and regular rhythms of rest. I've learned the importance of setting healthy boundaries, honoring sabbath time, and making space for joy and play. Time with my dogs brings a kind of simple, unconditional joy that helps me reset and recharge when ministry feels heavy. I also love to travel, visit museums, see live music, and cook dinner with friends. Physically, I prioritize movement through daily walks and staying active, and I try (most of the time) to eat healthy food. I've come to see this kind of care not as optional, but as an act of stewardship—so I can continue to serve others with energy, compassion, and clarity.

Describe your involvement in either the wider Church or geographical community.

I currently serve on the Commission on Ministry of the Diocese of West Tennessee. I am also on the Board of Trustees of The University of the South and serve a sub-committee that intends to bolster relationships with the University and sponsoring parishes. I am part of a female clergy group in West Tennessee and I participate in the local community life of Collierville, Tennessee. In the past, I have chaired the Commission on Ministry for the Diocese of El Camino Real, served as Chair of the Liturgy Commission and the Emerging Communities Team exploring emergent worship practices throughout El Camino Real. I was on the board of Move Mountain View, a faith-based non-profit focused on bringing faith communities and local government to the table to address issues of homelessness in Silicon Valley. I recently completed a 2 year mentorship program (Thriving In Ministry) hosted by Virginia Theological Seminary focusing on Community Engagement.

How do you engage in pastoral care for others?

I believe that taking the Good News of Christ to others is what I am called to do whether it is by preaching, teaching, visiting, listening, or advocating. Through my ordination vows I promised to "love and serve the people among whom you work, caring alike for young and old, strong and weak, rich and poor." I promised to "declare God's forgiveness" and to "pronounce God's blessing", I take these vows seriously and believe that pastoral care is part of what I have promised to do. I try to be proactive, reaching out to those who are hurting, lonely, or going through major life transitions. Sometimes this means hospital visits, but sometimes it's a simple check-in text or coffee meeting. And other times it is just sitting with someone in silence. I work to stay attentive to the needs of my congregation—spiritual, emotional, and practical. And above all, I strive to point people to the hope and presence of God in their circumstances, not with easy answers but with a faithful, loving presence that walks alongside them.

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Tell about a ministry project that exists because of your leadership. What was your role in its creation? Who can be contacted?

I began "Heavenly Hosts", a hospitality program to welcome newcomers and serve as fellowship for existing members. I held parish meetings to determine interest and gather input, recruited potential team leaders, and taught them how to recruit teams. We have about 35 members and our teams grow all the time involving more and more parishioners. Also, I began a Little Free Pantry at my current and former parishes. These are boxes on church grounds that contain non-perishable food items that can be accessed 24-hours a day in a shame-free manner by people needing immediate food assistance. Our teams raise funds and food through yearly drives, maintain the boxes, and regularly fill the pantry. For both, contact: Casey Jordan (731) 435-9295%

How are you preparing yourself for the Church of the future?

Preparing for the Church of the future means staying rooted in the unchanging truth of the Gospel while remaining flexible and open to how God is moving in new ways. I'm committed to lifelong learning—engaging in ongoing education, leadership development, and conversations around cultural shifts that impact the Church's mission and witness. I regularly seek out diverse voices, from different generations and marginalized communities, to better understand how the Church can remain relevant, inclusive, and prophetic in today's world. I also prioritize equipping others—developing leaders, empowering volunteers, and investing in intergenerational ministry. The future Church must be collaborative, adaptive, and deeply relational, and I believe building strong, spiritually grounded teams is essential for that. Technology is another area where I've been intentional. I'm exploring ways digital platforms can be used for outreach, discipleship, and connection, while still fostering authentic community. My years serving a congregation in Silicon Valley taught me that not only is technology a must in the "church of the future," but that fear of failure should not paralyze our actions.

What is your personal practice of stewardship and how do you utilize it to influence your ministry in your worshipping community?

For me, stewardship is a spiritual practice of gratitude and responsibility—recognizing that all I have, from time and resources to relationships and gifts, belongs to God and is entrusted to my care. I practice stewardship by giving regularly to the church, being intentional with my time and energy, and striving to be generous with my whole self. This perspective shapes my ministry by encouraging a culture of shared ownership within the worshipping community. I invite others to see stewardship not as a financial obligation, but as a joyful response to God's abundance. Whether it's through budgeting conversations, volunteer engagement, or environmental practices, I aim to model and teach stewardship as a way of life—grounded in faith, practiced in community, and focused on sustaining our mission for the long term.



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What is your experience of conflict involving the church? And what is your experience in addressing it?

Conflict is an inevitable part of life in any community, including the Church. One of the most meaningful lessons I've learned is the importance of approaching conflict not as something to avoid, but as an opportunity for growth, healing, and deeper understanding. I've experienced conflict in the church ranging from outdated expectations to interpersonal misunderstandings among members or staff. When I served a church with a school, I had instances of conflict among parents. In each case, instead of ignoring the divide, I have facilitated intentional conversations where each person could share their perspective in a safe, respectful space. Through patience, and active listening, we were able to find common ground and move toward a solution that honored everyone involved.. In addressing conflict, I strive to lead with humility, clarity, and a commitment to reconciliation. I've found that being transparent, seeking wise counsel, and keeping Christ at the center helps transform conflict into a catalyst for stronger relationships and healthier ministry.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

I've had meaningful experiences both leading and navigating change in the church. I've introduced new programming, alternative Anglican liturgies (approved by my Bishop), and letting dying programs have a meaningful end. By listening carefully to concerns, involving a wide range of voices, and taking small, intentional steps, we built teams that have reinvigorated our worship, built community, and invited newcomers. On the other hand, at my former parish, I introduced a shift in musical structure that didn't go as well. I moved too quickly, assuming the benefits were clear to everyone, but I underestimated the emotional attachment some had to the contemporary and performative format. The result caused joy for some and hurt feelings for others. From that, I learned the importance of pacing, communication, and honoring what came before, even while casting a new vision. Overall, I've learned that successful change happens through relationship, transparency, and trust. It takes time, patience, and a willingness to adapt—not just strategies, but how we care for people through the process.

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References

Bishop:

The Rt. Rev. Phoebe Roaf [\(901\) 570-2639%](mailto:proaf@episwtn.org)

Diocesan Transition Minister

The Rev. Canon Rob Courtney [\(901\) 240-6633%](mailto:rcourtney@episwtn.org)

Active Clergy:

The Rev. Miranda Cully
Colleague [\(870\) 405-0374](mailto:revmirandacully@gmail.com)

Active Clergy:

The Rev. Sharon Alexander
Former Canon to the Ordinary [\(214\) 704-8086](mailto:revsharonalexander@gmail.com)

Colleague in Church Governance:

The Rev. Karen Cuffie
Commission on Ministry [\(408\) 781-1826%](mailto:kacuffie@gmail.com)

Colleague in Church Governance:

Colleague in Ministry:

Casey Jordan
Director of Creative Ministries/Holy
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Colleague in Ministry:

The Rev. Noah Campbell
Diocese of West Tennessee [\(901\) 297-1121%](tel:(901)297-1121)